



City of Marysville

526 C Street
Marysville, CA 95901
(530) 749-3901

**CITY OF MARYSVILLE (CITY)
AND
MARYSVILLE POLICE OFFICERS ASSOCIATION (MPOA) – NON-SWORN UNIT
SIDE LETTER AGREEMENT
TO
JULY 1, 2023 – JUNE 30, 2025
MEMORANDUM OF UNDERSTANDING (MOU)**

WHEREAS, the Police Chief, Finance Director and Human Resources have ascertained a difficulty in the recruitment of Non-Sworn Personnel and have petitioned the City Manager to implement the City "Recruitment Benefit" program to assist with recruitment of qualified personnel;

NOW THEREFORE, the City Manager agrees to implement this side letter as follows, during the time period of January 1, 2025, to December 31, 2025:

Recruitment of New hires:

All new Dispatchers in the Non-Sworn unit will be entitled to a \$5,000 'signing bonus' to be paid in two increments. The first installment of \$2,500 will be included in the next available paycheck following the time of hire. The second installment of \$2,500 will be included in the next available paycheck following the successful completion of the 18-month probation period.

For the City:

By: _____

Jim Schaad, City Manager

Date: 1/17/25

For the Association:

By: _____

Mark Bartley, Labor Consultant

Date: _____

By: _____

_____, MPOA Representative

Date: _____



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**CITY OF MARYSVILLE (CITY)
AND
MARYSVILLE POLICE OFFICERS ASSOCIATION (MPOA) - SWORN UNIT
SIDE LETTER AGREEMENT
TO
JULY 1, 2023 – JUNE 30, 2025
MEMORANDUM OF UNDERSTANDING (MOU)**

WHEREAS, the Police Chief, Finance Director and Human Resources have ascertained a difficulty in the recruitment and retention of Law Enforcement Officers at all levels and have petitioned the City Manager to implement the City "Recruitment Benefit" program to assist with recruitment of qualified personnel;

NOW THEREFORE, the City Manager agrees to implement this side letter as follows, during the time period of January 1, 2025, to December 31, 2025:

Recruitment of New hires:

All new Officers in the sworn unit will be entitled to a \$10,000 'signing bonus' to be paid in three increments. The first installment of \$3,500 will be included in the next available paycheck following the time of hire. The second installment of \$3,000 will be included in the next available paycheck following the completion of the FTO process. The final installment of \$3,500 will be included in the next available paycheck following the successful completion of the 18-month probation period.

For the City:

By: _____

Jim Schaad, City Manager

Date: 1/17/25

For the Association:

By: _____

Mark Bartley, Labor Consultant

Date: _____

By: _____

_____, MPOA Representative

Date: _____