

City of Marysville (City)  
and  
Marysville Police Officers Association (MPOA) –Non-Sworn Unit  
Side Letter Agreement to the  
July1, 2022 – June 30, 2023, Memorandum of Understanding (MOU)

WHEREAS, The Police Chief has determined that there is a need to have an 18-month, initial appointment, probationary period for new employees. To adequately assess the competency of new hire employees, and

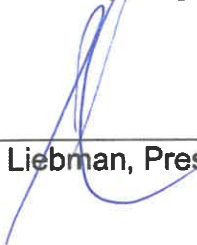
WHEREAS, The Police Chief has determined that The probation period for promotional appointments can continue to be 12-months in length.

NOW THEREFOR THE PARTIES AGREE AS FOLLOWS:

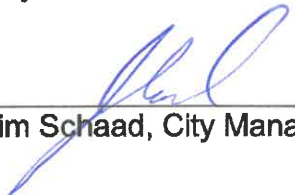
- 1) All full-time employees and members of the MPOA (both Sworn and Non-Sworn) shall receive an additional \$1,000 allocation of the one-time funds of the American Rescue Plan Act (ARPA) funds as soon as feasibly possible post the ratification of this Side Letter, both by the Union and the City Council.
- 2) The initial appointment, probationary period shall be 18 months from the first calendar day on duty for the City, for employees hired on or after August 17, 2022.
- 3) The probation period for promotional appointments shall continue to be 12-months in length.

MPOA Representatives:

  
\_\_\_\_\_  
Mark Bartley, Legal

  
\_\_\_\_\_  
Joe Liebman, President

City:

  
\_\_\_\_\_  
Jim Schaad, City Manager

Date fully executed: 8/24/22

Date approved by Council: 8/16/22