

Executive and Mid-Management

Compensation Plan Effective July 1, 2021

Ranges effective July 1, 2022 unless otherwise noted

Title	Pay Range		
Assistant to the City Manager/City Clerk/ Human Resources Manager Range eff 03.01.2023	Hourly	\$ 45.43	\$ 61.30
	Monthly	\$ 7,875.00	\$ 10,625.00
	Annual	\$ 94,500.00	\$ 127,500.00
Asst. Community Development Director	Hourly	\$ 49.33	\$ 61.66
	Monthly	\$ 8,550.00	\$ 10,687.50
	Annual	\$ 102,600.00	\$ 128,250.00
Chief of Police	Hourly	\$ 55.00	\$ 68.75
	Monthly	\$ 9,533.33	\$ 11,916.67
	Annual	\$ 114,400.00	\$ 143,000.00
City Manager Range eff 03.02.2021	Hourly	\$ 67.16	\$ 80.60
	Monthly	\$ 11,641.67	\$ 13,970.00
	Annual	\$ 139,700.00	\$ 167,640.00
Community Development Director	Hourly	\$ 51.92	\$ 64.91
	Monthly	\$ 9,000.00	\$ 11,250.00
	Annual	\$ 108,000.00	\$ 135,000.00
Finance Director	Hourly	\$ 51.92	\$ 64.91
	Monthly	\$ 9,000.00	\$ 11,250.00
	Annual	\$ 108,000.00	\$ 135,000.00
Fire Chief	Hourly	\$ 55.00	\$ 68.75
	Monthly	\$ 9,533.33	\$ 11,916.67
	Annual	\$ 114,400.00	\$ 143,000.00
Lead Maintenance Worker	Hourly	\$ 28.85	\$ 36.06
	Monthly	\$ 5,000.00	\$ 6,250.00
	Annual	\$ 60,000.00	\$ 75,000.00
Police Lieutenant	Hourly	\$ 43.65	\$ 54.57
	Monthly	\$ 7,566.67	\$ 9,458.33
	Annual	\$ 90,800.00	\$ 113,500.00
Public Works Director	Hourly	\$ 48.08	\$ 64.91
	Monthly	\$ 8,333.34	\$ 11,250.00
	Annual	\$ 108,000.00	\$ 135,000.00
Support Services Manager	Hourly	\$ 32.89	\$ 41.11
	Monthly	\$ 5,700.00	\$ 7,125.00
	Annual	\$ 68,400.00	\$ 85,500.00

Marysville Firefighters' IAFF Local #2321

MOU Effective: 7/1/2022 through 6/30/2023

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Fire Captain	Hourly	\$ 24.74	\$ 25.97	\$ 27.27	\$ 28.64	\$ 30.07
Eng 2 would promote to	Monthly	\$ 5,991.73	\$ 6,291.31	\$ 6,605.88	\$ 6,936.17	\$ 7,282.98
Captain Step 3	Annual	\$ 71,900.71	\$ 75,495.74	\$ 79,270.53	\$ 83,234.06	\$ 87,395.76

Fire Engineer	Hourly	\$ 23.61	\$ 25.97
10% Spread between FF2 & Engineer 1, 10% Spread between Eng. 1 & 2	Monthly	\$ 5,719.37	\$ 6,291.31
	Annual	\$ 68,632.49	\$ 75,495.74

Firefighter/EMT	Hourly	\$ 18.67	\$ 21.47
15% Spread between Steps 1 & 2	Monthly	\$ 4,521.24	\$ 5,199.43
	Annual	\$ 54,254.94	\$ 62,393.18

Fire Inspector/Engineer*	Hourly	\$ 33.00	\$ 36.30
*40 hour work week	Monthly	\$ 5,719.37	\$ 6,291.31
	Annual	\$ 68,632.49	\$ 75,495.74

Police Non-Sworn MOU

MOU Effective: July 1, 2022-June 30, 2023

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Animal Control Officer	Hourly	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 25.00
	Monthly	\$ 3,564.28	\$ 3,742.49	\$ 3,929.62	\$ 4,126.10	\$ 4,332.41
	Annual	\$ 42,771.36	\$ 44,909.93	\$ 47,155.43	\$ 49,513.20	\$ 51,988.86
Chief's Executive Assistant	Hourly	\$ 21.90	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.62
	Monthly	\$ 3,796.53	\$ 3,986.36	\$ 4,185.68	\$ 4,394.96	\$ 4,614.71
	Annual	\$ 45,558.38	\$ 47,836.30	\$ 50,228.11	\$ 52,739.52	\$ 55,376.50
Community Services Officer I	Hourly	\$ 18.65	\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.66
	Monthly	\$ 3,232.00	\$ 3,393.60	\$ 3,563.28	\$ 3,741.44	\$ 3,928.51
	Annual	\$ 38,783.96	\$ 40,723.16	\$ 42,759.31	\$ 44,897.28	\$ 47,142.14
Community Services Officer II	Hourly	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 25.00
	Monthly	\$ 3,564.28	\$ 3,742.49	\$ 3,929.62	\$ 4,126.10	\$ 4,332.41
	Annual	\$ 42,771.36	\$ 44,909.93	\$ 47,155.43	\$ 49,513.20	\$ 51,988.86
Dispatch/Records Supervisor	Hourly	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
	Monthly	\$ 4,205.85	\$ 4,416.15	\$ 4,636.95	\$ 4,868.80	\$ 5,112.24
	Annual	\$ 50,470.23	\$ 52,993.74	\$ 55,643.43	\$ 58,425.60	\$ 61,346.88
Public Safety Dispatcher	Hourly	\$ 21.06	\$ 22.11	\$ 23.22	\$ 24.38	\$ 25.60
	Monthly	\$ 3,650.52	\$ 3,833.04	\$ 4,024.70	\$ 4,225.93	\$ 4,437.23
	Annual	\$ 43,806.21	\$ 45,996.52	\$ 48,296.34	\$ 50,711.16	\$ 53,246.72
Records Clerk	Hourly	\$ 18.65	\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.66
	Monthly	\$ 3,232.00	\$ 3,393.60	\$ 3,563.28	\$ 3,741.44	\$ 3,928.51
	Annual	\$ 38,783.96	\$ 40,723.16	\$ 42,759.31	\$ 44,897.28	\$ 47,142.14
Senior Community Services Officer	Hourly	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75
	Monthly	\$ 3,814.83	\$ 4,005.57	\$ 4,205.85	\$ 4,416.15	\$ 4,636.95
	Annual	\$ 45,777.99	\$ 48,066.89	\$ 50,470.23	\$ 52,993.74	\$ 55,643.43

Police Sworn MOU

MOU Effective: July 1, 2022-June 30, 2023

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer	Hourly	\$ 28.36	\$ 29.78	\$ 31.27	\$ 32.84	\$ 34.48
	Monthly	\$ 4,916.41	\$ 5,162.23	\$ 5,420.34	\$ 5,691.36	\$ 5,975.93
	Annual	\$ 58,996.93	\$ 61,946.78	\$ 65,044.11	\$ 68,296.32	\$ 71,711.14
Police Recruit	Hourly	\$ 27.01				
5% below Police Officer	Monthly	\$ 4,682.30				
	Annual	\$ 56,187.55				
Police Sergeant	Hourly	\$ 32.84	\$ 34.48	\$ 36.21	\$ 38.02	\$ 39.92
	Monthly	\$ 5,692.50	\$ 5,977.12	\$ 6,275.98	\$ 6,589.78	\$ 6,919.27
	Annual	\$ 68,310.00	\$ 71,725.50	\$ 75,311.77	\$ 79,077.36	\$ 83,031.23

Teamsters MOU

MOU Effective July 1, 2023 - June 30, 2025

Wages Effective July 1, 2023

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	Hourly	\$27.05	\$28.40	\$29.82	\$31.31	\$32.88
	Monthly	\$4,688.13	\$4,922.54	\$5,168.66	\$5,427.10	\$5,698.45
	Annual	\$56,257.56	\$59,070.44	\$62,023.96	\$65,125.16	\$68,381.41
Administrative Assistant	Hourly	\$21.20	\$22.26	\$23.37	\$24.54	\$25.77
	Monthly	\$3,674.69	\$3,858.43	\$4,051.35	\$4,253.92	\$4,466.61
	Annual	\$44,096.32	\$46,301.14	\$48,616.19	\$51,047.00	\$53,599.35
Building Inspector/ Code Enforcement Officer	Hourly	\$27.45	\$28.82	\$30.26	\$31.77	\$33.36
	Monthly	\$4,757.61	\$4,995.49	\$5,245.26	\$5,507.52	\$5,782.90
	Annual	\$57,091.27	\$59,945.83	\$62,943.12	\$66,090.28	\$69,394.79
Fire Mechanic	Hourly	\$33.82	\$35.51	\$37.29	\$39.15	\$41.11
	Monthly	\$5,862.40	\$6,155.52	\$6,463.30	\$6,786.46	\$7,125.78
	Annual	\$ 70,348.79	\$ 73,866.23	\$ 77,559.54	\$ 81,437.52	\$ 85,509.40
Maintenance Worker I	Hourly	\$18.22	\$19.13	\$20.09	\$21.09	\$22.15
	Monthly	\$3,158.47	\$3,316.39	\$3,482.21	\$3,656.32	\$3,839.14
	Annual	\$ 37,901.60	\$ 39,796.68	\$ 41,786.51	\$ 43,875.84	\$ 46,069.63
Maintenance Worker II	Hourly	\$20.07	\$21.07	\$22.13	\$23.23	\$24.40
	Monthly	\$3,478.74	\$3,652.68	\$3,835.31	\$4,027.08	\$4,228.43
	Annual	\$ 41,744.92	\$ 43,832.16	\$ 46,023.77	\$ 48,324.96	\$ 50,741.21
Planning Technician	Hourly	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83
	Monthly	\$4,253.32	\$4,465.98	\$4,689.28	\$4,923.75	\$5,169.93
	Annual	\$51,039.81	\$53,591.80	\$56,271.39	\$59,084.96	\$62,039.20
Senior Accountant	Hourly	\$38.01	\$39.91	\$41.90	\$44.00	\$46.20
	Monthly	\$6,588.00	\$6,917.40	\$7,263.28	\$7,626.44	\$8,007.76
	Annual	\$79,056.06	\$83,008.86	\$87,159.30	\$91,517.27	\$96,093.13
Senior Maintenance Worker	Hourly	\$22.14	\$23.25	\$24.41	\$25.64	\$26.92
	Monthly	\$3,838.33	\$4,030.25	\$4,231.76	\$4,443.35	\$4,665.52
	Annual	\$ 46,059.99	\$ 48,362.99	\$ 50,781.14	\$ 53,320.20	\$ 55,986.21
Waste Water Collections Operator I	Hourly	\$24.67	\$25.90	\$27.19	\$28.55	\$29.98
	Monthly	\$4,275.23	\$4,489.00	\$4,713.44	\$4,949.12	\$ 5,196.57
	Annual	\$ 51,302.80	\$ 53,867.94	\$ 56,561.34	\$ 59,389.40	\$ 62,358.87
Waste Water Collections Operator II/III	Hourly	\$27.60	\$28.98	\$30.43	\$31.95	\$33.55
	Monthly	\$4,783.60	\$5,022.78	\$5,273.92	\$5,537.62	\$ 5,814.50
	Annual	\$ 57,403.23	\$ 60,273.39	\$ 63,287.06	\$ 66,451.42	\$ 69,773.99