

Marysville Firefighters' IAFF Local #2321
 MOU Effective: 7/1/2021 through 6/30/2022-CORRECTED

Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Fire Captain	Hourly	\$ 23.24	\$ 23.82	\$ 24.42	\$ 25.03	\$ 25.65	\$ 26.29	\$ 26.95	\$ 27.62	\$ 28.31
	Monthly	\$ 5,639.13	\$ 5,780.11	\$ 5,924.61	\$ 6,072.73	\$ 6,224.55	\$ 6,380.16	\$ 6,539.67	\$ 6,703.16	\$ 6,870.74
	Annual	\$ 67,669.56	\$ 69,361.32	\$ 71,095.32	\$ 72,872.76	\$ 74,694.60	\$ 76,561.92	\$ 78,476.04	\$ 80,437.92	\$ 82,448.88
Fire Engineer	Hourly	\$ 20.12	\$ 20.62	\$ 21.14	\$ 21.67	\$ 22.21	\$ 22.76	\$ 23.33	\$ 23.92	\$ 24.51
	Monthly	\$ 4,882.40	\$ 5,004.46	\$ 5,129.58	\$ 5,257.82	\$ 5,389.26	\$ 5,523.99	\$ 5,662.09	\$ 5,803.64	\$ 5,948.74
	Annual	\$ 58,588.80	\$ 60,053.52	\$ 61,554.96	\$ 63,093.84	\$ 64,671.12	\$ 66,287.88	\$ 67,945.08	\$ 69,643.68	\$ 71,384.88
Firefighter/EMT	Hourly	\$ 17.38	\$ 17.82	\$ 18.26	\$ 18.72	\$ 19.18	\$ 19.66	\$ 20.16	\$ 20.66	\$ 21.18
	Monthly	\$ 4,217.59	\$ 4,323.03	\$ 4,431.11	\$ 4,541.89	\$ 4,655.43	\$ 4,771.82	\$ 4,891.12	\$ 5,013.39	\$ 5,138.73
	Annual	\$ 50,611.08	\$ 51,876.36	\$ 53,173.32	\$ 54,502.68	\$ 55,865.16	\$ 57,261.84	\$ 58,693.44	\$ 60,160.68	\$ 61,664.76
Fire Inspector/Engineer* *40 hour work week	Hourly	\$ 28.17	\$ 28.87	\$ 29.59	\$ 30.33	\$ 31.09	\$ 31.87	\$ 32.67	\$ 33.48	\$ 34.32
	Monthly	\$ 4,882.40	\$ 5,004.46	\$ 5,129.58	\$ 5,257.82	\$ 5,389.26	\$ 5,523.99	\$ 5,662.09	\$ 5,803.64	\$ 5,948.74
	Annual	\$ 58,588.80	\$ 60,053.52	\$ 61,554.96	\$ 63,093.84	\$ 64,671.12	\$ 66,287.88	\$ 67,945.08	\$ 69,643.68	\$ 71,384.88

Executive and Mid-Management

Compensation Plan Effective July 1, 2021

Ranges effective July 1, 2021 unless otherwise noted

Title	Pay Range		
Assistant to the City Manager	Hourly	\$ 32.50	\$ 40.63
	Monthly	\$ 5,633.33	\$ 7,041.67
	Annual	\$ 67,600.00	\$ 84,500.00
Chief of Police	Hourly	\$ 55.00	\$ 68.75
	Monthly	\$ 9,533.33	\$ 11,916.67
	Annual	\$ 114,400.00	\$ 143,000.00
City Manager Range eff 03.02.2021	Hourly	\$ 67.16	\$ 80.60
	Monthly	\$ 11,641.67	\$ 13,970.00
	Annual	\$ 139,700.00	\$ 167,640.00
Community Development Director	Hourly	\$ 51.92	\$ 64.91
	Monthly	\$ 9,000.00	\$ 11,250.00
	Annual	\$ 108,000.00	\$ 135,000.00
Finance Director	Hourly	\$ 51.92	\$ 64.91
	Monthly	\$ 9,000.00	\$ 11,250.00
	Annual	\$ 108,000.00	\$ 135,000.00
Fire Chief	Hourly	\$ 55.00	\$ 68.75
	Monthly	\$ 9,533.33	\$ 11,916.67
	Annual	\$ 114,400.00	\$ 143,000.00
Lead Maintenance Worker	Hourly	\$ 28.85	\$ 36.06
	Monthly	\$ 5,000.00	\$ 6,250.00
	Annual	\$ 60,000.00	\$ 75,000.00
Police Lieutenant	Hourly	\$ 43.65	\$ 54.57
	Monthly	\$ 7,566.67	\$ 9,458.33
	Annual	\$ 90,800.00	\$ 113,500.00
Public Works Director	Hourly	\$ 48.08	\$ 52.59
	Monthly	\$ 8,333.34	\$ 9,114.59
	Annual	\$ 108,000.00	\$ 109,375.04
Support Services Manager	Hourly	\$ 32.89	\$ 41.11
	Monthly	\$ 5,700.00	\$ 7,125.00
	Annual	\$ 68,400.00	\$ 85,500.00

Teamsters MOU

MOU Effective January 1, 2022 - June 30, 2023

5 Step with a 10% general increase

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Accountant	Hourly	\$ 26.01	\$ 27.31	\$ 28.67	\$ 30.11	\$ 31.61
	Monthly	\$ 4,507.82	\$ 4,733.21	\$ 4,969.87	\$ 5,218.36	\$ 5,479.28
	Annual	\$ 54,093.81	\$ 56,798.50	\$ 59,638.42	\$ 62,620.34	\$ 65,751.36
Administrative Assistant	Hourly	\$ 20.39	\$ 21.40	\$ 22.47	\$ 23.60	\$ 24.78
	Monthly	\$ 3,533.36	\$ 3,710.03	\$ 3,895.53	\$ 4,090.30	\$ 4,294.82
	Annual	\$ 42,400.31	\$ 44,520.32	\$ 46,746.34	\$ 49,083.66	\$ 51,537.84
Building Inspector/ Code Enforcement Officer	Hourly	\$ 26.39	\$ 27.71	\$ 29.10	\$ 30.55	\$ 32.08
	Monthly	\$ 4,574.62	\$ 4,803.35	\$ 5,043.52	\$ 5,295.70	\$ 5,560.48
	Annual	\$ 54,895.45	\$ 57,640.22	\$ 60,522.23	\$ 63,548.34	\$ 66,725.76
Fire Mechanic	Hourly	\$ 32.21	\$ 33.82	\$ 35.51	\$ 37.29	\$ 39.15
	Monthly	\$ 5,583.24	\$ 5,862.40	\$ 6,155.52	\$ 6,463.30	\$ 6,786.46
	Annual	\$ 66,998.85	\$ 70,348.79	\$ 73,866.23	\$ 77,559.54	\$ 81,437.52
Maintenance Worker I	Hourly	\$ 17.35	\$ 18.22	\$ 19.13	\$ 20.09	\$ 21.09
	Monthly	\$ 3,008.06	\$ 3,158.47	\$ 3,316.39	\$ 3,482.21	\$ 3,656.32
	Annual	\$ 36,096.76	\$ 37,901.60	\$ 39,796.68	\$ 41,786.51	\$ 43,875.84
Maintenance Worker II	Hourly	\$ 19.11	\$ 20.07	\$ 21.07	\$ 22.13	\$ 23.23
	Monthly	\$ 3,313.09	\$ 3,478.74	\$ 3,652.68	\$ 3,835.31	\$ 4,027.08
	Annual	\$ 39,757.06	\$ 41,744.92	\$ 43,832.16	\$ 46,023.77	\$ 48,324.96
Planning Technician	Hourly	\$ 23.60	\$ 24.77	\$ 26.01	\$ 27.31	\$ 28.68
	Monthly	\$ 4,089.73	\$ 4,294.21	\$ 4,508.93	\$ 4,734.37	\$ 4,971.09
	Annual	\$ 49,076.74	\$ 51,530.57	\$ 54,107.10	\$ 56,812.46	\$ 59,653.08
Senior Accountant	Hourly	\$ 36.55	\$ 38.37	\$ 40.29	\$ 42.31	\$ 44.42
	Monthly	\$ 6,334.62	\$ 6,651.35	\$ 6,983.92	\$ 7,333.11	\$ 7,699.77
	Annual	\$ 76,015.44	\$ 79,816.21	\$ 83,807.02	\$ 87,997.37	\$ 92,397.24
Senior Maintenance Worker	Hourly	\$ 21.09	\$ 22.14	\$ 23.25	\$ 24.41	\$ 25.64
	Monthly	\$ 3,655.56	\$ 3,838.33	\$ 4,030.25	\$ 4,231.76	\$ 4,443.35
	Annual	\$ 43,866.66	\$ 46,059.99	\$ 48,362.99	\$ 50,781.14	\$ 53,320.20
Waste Water Collections Operator I	Hourly	\$ 23.49	\$ 24.67	\$ 25.90	\$ 27.19	\$ 28.55
	Monthly	\$ 4,071.65	\$ 4,275.23	\$ 4,489.00	\$ 4,713.44	\$ 4,949.12
	Annual	\$ 48,859.81	\$ 51,302.80	\$ 53,867.94	\$ 56,561.34	\$ 59,389.40
Waste Water Collections Operator II/III	Hourly	\$ 26.28	\$ 27.60	\$ 28.98	\$ 30.43	\$ 31.95
	Monthly	\$ 4,555.81	\$ 4,783.60	\$ 5,022.78	\$ 5,273.92	\$ 5,537.62
	Annual	\$ 54,669.74	\$ 57,403.23	\$ 60,273.39	\$ 63,287.06	\$ 66,451.42

Police Non-Sworn MOU

MOU Effective: July 1, 2022-June 30, 2023

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Animal Control Officer	Hourly	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 25.00
	Monthly	\$ 3,564.28	\$ 3,742.49	\$ 3,929.62	\$ 4,126.10	\$ 4,332.41
	Annual	\$ 42,771.36	\$ 44,909.93	\$ 47,155.43	\$ 49,513.20	\$ 51,988.86
Chief's Executive Assistant	Hourly	\$ 21.90	\$ 23.00	\$ 24.15	\$ 25.36	\$ 26.62
	Monthly	\$ 3,796.53	\$ 3,986.36	\$ 4,185.68	\$ 4,394.96	\$ 4,614.71
	Annual	\$ 45,558.38	\$ 47,836.30	\$ 50,228.11	\$ 52,739.52	\$ 55,376.50
Community Services Officer I	Hourly	\$ 18.65	\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.66
	Monthly	\$ 3,232.00	\$ 3,393.60	\$ 3,563.28	\$ 3,741.44	\$ 3,928.51
	Annual	\$ 38,783.96	\$ 40,723.16	\$ 42,759.31	\$ 44,897.28	\$ 47,142.14
Community Services Officer II	Hourly	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 25.00
	Monthly	\$ 3,564.28	\$ 3,742.49	\$ 3,929.62	\$ 4,126.10	\$ 4,332.41
	Annual	\$ 42,771.36	\$ 44,909.93	\$ 47,155.43	\$ 49,513.20	\$ 51,988.86
Dispatch/Records Supervisor	Hourly	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
	Monthly	\$ 4,205.85	\$ 4,416.15	\$ 4,636.95	\$ 4,868.80	\$ 5,112.24
	Annual	\$ 50,470.23	\$ 52,993.74	\$ 55,643.43	\$ 58,425.60	\$ 61,346.88
Pubic Safety Dispatcher	Hourly	\$ 21.06	\$ 22.11	\$ 23.22	\$ 24.38	\$ 25.60
	Monthly	\$ 3,650.52	\$ 3,833.04	\$ 4,024.70	\$ 4,225.93	\$ 4,437.23
	Annual	\$ 43,806.21	\$ 45,996.52	\$ 48,296.34	\$ 50,711.16	\$ 53,246.72
Records Clerk	Hourly	\$ 18.65	\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.66
	Monthly	\$ 3,232.00	\$ 3,393.60	\$ 3,563.28	\$ 3,741.44	\$ 3,928.51
	Annual	\$ 38,783.96	\$ 40,723.16	\$ 42,759.31	\$ 44,897.28	\$ 47,142.14
Senior Community Serices Officer	Hourly	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49
	Monthly	\$ 4,205.85	\$ 4,416.15	\$ 4,636.95	\$ 4,868.80	\$ 5,112.24
	Annual	\$ 50,470.23	\$ 52,993.74	\$ 55,643.43	\$ 58,425.60	\$ 61,346.88

Police Sworn MOU

MOU Effective: July 1, 2022-June 30, 2023

Title		Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer	Hourly	\$ 28.36	\$ 29.78	\$ 31.27	\$ 32.84	\$ 34.48
	Monthly	\$ 4,916.41	\$ 5,162.23	\$ 5,420.34	\$ 5,691.36	\$ 5,975.93
	Annual	\$ 58,996.93	\$ 61,946.78	\$ 65,044.11	\$ 68,296.32	\$ 71,711.14
Police Recruit 5% below Police Officer	Hourly	\$ 27.01				
	Monthly	\$ 4,682.30				
	Annual	\$ 56,187.55				
Police Sergeant	Hourly	\$ 32.84	\$ 34.48	\$ 36.21	\$ 38.02	\$ 39.92
	Monthly	\$ 5,692.50	\$ 5,977.12	\$ 6,275.98	\$ 6,589.78	\$ 6,919.27
	Annual	\$ 68,310.00	\$ 71,725.50	\$ 75,311.77	\$ 79,077.36	\$ 83,031.23